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ABSTRACT

Fusion leadership is a metaphor for a certain style of management where partnerships are created, barriers reduced, conversation increased, and joint responsibility enhanced. Ways in which an organization can implement this type of leadership are presented. The book details various characteristics of fusion leadership, describing the forces that resist innovation and the difficult process in moving from clear boundaries to an organization where cooperation is the order. Part 1 describes how traditional hierarchies have suppressed individual qualities and how fusion awakens such personal forces as mindfulness (an open mind), courage, and vision. The next section explores the idea of personal fusion, concentrating on the interior self and how mindfulness, heart (caring and compassion), vision (higher purposes), communication, courage, and integrity can transform a company. The last part explores organizational fusion and describes transformational technologies that can catalyze fundamental change in large organizations. Throughout the book, stories, parables, and metaphors are used to illustrate points, and each chapter features questions designed to trigger self-reflection. (Includes an index.) (RJM)

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